### **COLCHESTER SCHOOL DISTRICT**

Board of Education Meeting Colchester High School Media Center Tuesday, October 15, 2024 7:00 p.m.

# MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, October 15, 2024, in the Colchester High School Media Center. Board members in attendance were Board Chair Lindsey Cox, Directors Nic Longo, Ben Yousey-Hindes, Laurie Kigonya and Student Board Member Rylee Friend. District administrators and employees in attendance included Superintendent Amy Minor, Business and Operations Manager George Trieb, Director of Curriculum and Instruction Gwen Carmolli and Director of Student Support Services Carrie Lutz. There was one audience member.

### I. Call to Order

Board Chair Lindsey Cox called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

### II. Citizen Participation

Doug Bishop from Oak Circle posed a question in advance of an agenda item. Considering the upcoming legislative session, he asked how the school board accommodates the fluid nature of decisions made in Montpelier as they are building the annual operational budget. Board Chair Cox thanked him for his question and said they will address it during the corresponding agenda item.

### III. Hear Update on District facilities Renovation Bond Proposal

### Information

A bond for \$115 million to renovate and expand school facilities is on the November 5 ballot. The bond will fund various infrastructure, safety, and learning space improvements at all five schools in the district. Most of the funds will go towards Porters Point School, Union Memorial School, and Colchester Middle School with smaller projects at Malletts Bay School and Colchester High School. Administrators, board members, and architects have given formal presentations at previous board meetings and dedicated community meetings with Q&A sessions that covered the needs and scope of the proposal. Superintendent Amy Minor provided an update on the communication efforts underway to inform the community of the proposed bond. There is a dedicated website (csdbond.org) with an FAQ section that is regularly updated based on questions asked by the community. An informational postcard with details of the website and dates for community presentations and public building tours was mailed to all households in Colchester in September. An 8-page booklet giving an overview of the facility needs and proposed floor plans was delivered to all households in early October. Administrators and school board members have attended open houses, faculty meetings, and the townwide autumn market. There is one more public presentation and Q&A scheduled for Tuesday, October 29 at 7 pm in the CHS Performing Arts Center

## IV. Hear Quarterly Financial Update

Business and Operations Manager George Trieb gave the first quarterly financial update for the FY'25 school year. Revenue and expenditures are tracking mostly as expected. He noted that if the current spending trend were to continue, the district could expect a slight surplus of \$1,772.

#### Information

### V. Second and Final Reading of Continuous Improvement Plan Policy: G8

This policy was reviewed as part of the annual cycle. There is a federal requirement for schools to have a policy related to continuous improvement plans. There was one change to the draft to be more specific that the policy only pertains to CSD schools.

# Director Kigonya moved to approve the second and final reading of the Continuous Improvement Plan Policy: G8. The motion passed unanimously.

## VI. Hear FY26 Budget Timeline

Superintendent Amy Minor and Business and Operations Manager George Tribe gave an overview of the timeline for developing the FY26 budet. They emphasized that this timelien serves as a blueprint for initial planning. They acknowledged the ongoing developments at the state level that could impact decisions at the local level. The board's final decision to warn the budget will ideally occur by January 21 to allow sufficient time for preparing, printing, and mailing informational materials to residents ahead of Town Meeting Day. Superintendent Minor noted that the budget cycle for FY25 was one of the most unpredictable in recent years. The board adapted by being flexible and understanding that information may change frequently and were willing to add extra meetings to stay current. Mr. Trieb echoed those statements and added that while the budget is voted on in March, final numbers aren't solidified at the state level until May. The process remains fluid throughout and there are a lot of variables. Board Chair Lindsey Cox stated the goal is to provide a quality education while maintaining programs and services, with most of the budget dedicated to staffing, benefits, and transportation, some of which are beyond the board's control. She concurred that the board will continue to be adaptable to accommodate evolving information.

# VII. Approval of Consent Agenda

The board reviewed the following consent agenda.

### Information

Action

Information

				Licensed En	nployees (Tea	cher/Admin	istrator)			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
				Non-Licensed Employe	ees (Support	Staff), Board	Approval Required			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Malcolm	Huesman	Leave of Absence	Behavior Interventionist	35.0	CHS	Request for unpaid LOA Jan 1 - end of 24/25 SY			
				Non-Licensed En	nployees (Suj	oport Staff), i	Informational			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Handbook	Adalia	Williams	New Hire	Tech Specialist I	40.0	District WIde	Notice of Hire	William Bouffard	Yes	Yes
Support Staff	Michael	Holbrook	New Hire	Maintenance	40.0	District WIde	Notice of Hire	Bryan Tandy	Yes	Yes
Support Staff	Kylie	Lussier	New Hire	Paraeducator	32.5	PPS	Notice of Hire	Shauna Knapp	Yes	Yes
Support Staff	Jade	Frechette	New Hire	Paraeducator	32.5	UMS	Notice of Hire	Caitlin Beaupre	Yes	Yes
Support Staff	Amelia	Adams	Resignation	Paraeducator	32.5	MBS	Notice of Resignation			
Support Staff	Kendra	Renz	Resignation	Paraeducator	32.5	PPS	Notice of Resignation			

There was a personnel item on the agenda that the board requested to discuss further in executive session. The motion was held until after that discussion.

# VIII. Approval of Meeting Minutes

• October 1, 2024

Director Yousey-Hindes moved to approve the minutes from the meeting held on October 1, 2024. The motion passed unanimously.

# IX. Board/Administration Communication, Correspondence, Committee Reports Information

- CHS got preliminary positive feedback from the recent NEASC visit. They are looking forward to reviewing the full report when completed.
- A video of CHS seniors who registered to vote on November 5 was shown. The students shared what it means to vote for the first time and why voting is important.

# X. Future Agenda Items

- Facilities Bond Project Update
- School Reports
- Policy Work

# XI. Executive Session to Discuss a Personnel Matter and a Student Matter Action

Director Longo moved to enter executive session at 7:30 p.m. to discuss a personnel matter and a student matter. The motion passed unanimously.

Director Kigonya moved to exit executive session at 7:46 p.m. The motion passed unanimously.

Director Yousey-Hindes moved to approve the personnel consent agenda as provided. The motion passed unanimously.

## XII. Adjournment

Director Longo moved to adjourn the meeting at 7:47 p.m.

Recorder:

telle

Meghan Baule V Recording Secretary Board Clerk:

Ben Yousey<sup>U</sup>Hindes Board Clerk Information

Action